



the Local MH/IDD Authority for Denton County, Texas

Regularly Scheduled Meeting Board of Trustees

Date: Tuesday, May 26, 2026

Time: 1:00 PM

Place: Administrative Building
1614 Scripture Street
Denton, Texas 76201

Board Members:

Dianne Hickey, Chair Arthur K. Sayre, Vice Chair Cynthia Jones, Ph.D., Secretary

*Brooke Hambrick
Isabel Hernandez
Linda Holloway, Ph.D.
Douglas Lee
Ron Marchant
Paul Slough
Dawn Waye*

Pam Gutierrez, Executive Director

We Value:

Individual Worth – Quality – Integrity – Dedication – Teamwork

Denton County MHMR Center, My Health, My Resources

Mission Statement

Denton County MHMR Center, My Health, My Resources, enhances the quality of life of the individuals served and their family members.



Board of Trustees Meeting Agenda

Tuesday
May 26, 2026

I. Call to Order

- A. Roll Call
- B. Welcome to Guests and Staff
- C. Public Comments are welcome, however, are limited to three (3) minutes per individual and fifteen (15) minutes total time. Citizens wishing to address the Board must complete the Citizen Comment Registration Form prior to the start of the meeting.

Pursuant to State Open Meetings Law, the Board of Trustees is restricted in discussing or taking action on items not posted on the agenda.

- D. Approval of the Regularly Scheduled Board of Trustees Meeting Minutes from April 27, 2026.
- E. **Board Training/Staff Presentation** – Mental Health (MH) Waitlist.
Jess Pham, Senior Director of Behavioral Health (BH) Services

The Board reserves the right to convene in Executive Session(s) from time to time as deemed necessary during this meeting – Executive Session(s) pursuant to Article 6252-17, Sec. 2, V.T.C.S., regarding Litigation (e), Real Estate (f), Personnel (g) and Security (j).

II. Committee Reports

Finance Committee Meeting

- A. FY 2026 Period 8 (April) Financial Statements.
Dianne Hickey, Finance Committee Chair
- B. One-Time Incentive for All Staff to be provided in August of 2026. (Total cost of incentive will be \$900,000, including total incentive for all personnel and all taxes.)
Dianne Hickey, Finance Committee Chair

Personnel Committee Meeting

- C. Review and Approval of Policy 2.103 – Availability & Accessibility.
Linda Holloway, Ph.D., Personnel Committee Chair

III. Other Agenda Items

- A. Abuse & Neglect/Critical Incidents Report. Discussion Item Only.
Kayla Lusk, Intellectual and Developmental Disabilities (IDD) Rights Protection Officer
- B. Zero Suicide Taskforce Quarterly Report.
Dallas Hamilton, Chief Operations Officer
- C. Diversion Center Ad Hoc Committee. Action as needed.
Dianne Hickey, Board of Trustees Chair
- D. Discussion and action as required. Board discussion regarding amendment of Board of Trustee Bylaws, to expand the succession plan for the Executive Director within the Board of Trustee Bylaws. (See Board of Trustee Bylaws, Section IV. Organizational Philosophy, (K).)
Ron Marchant, Board of Trustee

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IV. Executive Director Report

V. Chair Comments

VI. New Business – Next Board Meeting – Thursday, June 25, 2026.

VII. Adjourn